



Course title: LABOUR LAW

ECTS credit allocation (and other scores): 8

Semester: spring

Level of study: ISCED-7- long-cycle programmes (EQF-7)

Branch of science: Social sciences

Language: English

Number of hours per semester: 30

Course coordinator/ Department and e-mail: Phd Kamila Naumowicz, kamila.naumowicz@uwm.edu.pl

Type of classes: classes

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Substantive content

CLASSES:

The basic principles and sources of Polish labour law.

Equal treatment and discrimination in employment.

Employment contracts. Forms and contents of contracts.

New forms of employment. New technologies on the labour market

General provisions on termination of an employment contract

Remuneration for work and its protection

Working time and leaves

LECTURES: -

Learning purpose:

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On completion of the study programme the graduate will gain:

**Knowledge:** Students will be familiarised with Polish labour law in the comparative perspective with European and other national regulations. Students will know the characteristics of chosen institutions of labour law and EC directives which were implemented to the domestic legislation as examples of process of harmonization of national legal systems.

**Skills:** Students will learn how to analyse and discuss the current European work's standards considering also the ILO's reports and main points of focus on the European labour market for the next years. Students will facilitate a solid understanding of legal regulations of labour market as far as current situation in the European world of work and its tendencies

**Social Competencies:** Students will be able to take active part in a comparative discussion of different national regulations. Students will cooperate in groups and learn how to present and discuss similarities and differences of labour law in various European countries.

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Basic literature:

1. [https://www.ilo.org/dyn/natlex/natlex4.detail?p\\_lang=en&p\\_isn=45181](https://www.ilo.org/dyn/natlex/natlex4.detail?p_lang=en&p_isn=45181)
2. [https://ec.europa.eu/eurostat/statistics-explained/index.php/Labour\\_market](https://ec.europa.eu/eurostat/statistics-explained/index.php/Labour_market)
3. The Polish Labour Code (English translation)

Supplementary literature:

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1. Polish Investment and Trade Agency, Investors' Guide- Poland, Warsaw 2017, source:<http://www.paih.gov.pl/>
  2. [https://eures.praca.gov.pl/en/zal/warunki\\_zycia/polska/Living\\_and\\_Working\\_in\\_Poland.pdf](https://eures.praca.gov.pl/en/zal/warunki_zycia/polska/Living_and_Working_in_Poland.pdf)
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The allocated number of ECTS points consists of: 8

Contact hours with an academic teacher: 1.5 hour every second week

Student's independent work: analysing the chosen legal texts